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OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

EXTRAORDINARY

GOVERNMENT OF GOA, DAMAN AND DIU

Industries and Labour Department

Notification

25/11/79-ILD

The following draft notification which is proposed to be issued under Sub-Section (2) of Section 5 read with Clause (b) of Sub-Section (1) of Section 3 of the Minimum Wages Act, 1948 (Central Act No. 11 of 1948) revising the minimum rates of wages payable to the employees employed in various classes of work in agricultural employment specified in Part II to the Schedule to the Minimum Wages Act, 1948, is hereby published as required by clause (b) of Sub-section (1) of Section 5 of the said Act.

Notice is hereby given that the said draft would be taken into consideration by the Government after 60 days from the date of publication of this notification in the Official Gazette. Persons likely to be affected by the said notification may forward their suggestions or objections, if any, to the Secretary, Industries and Labour, Government of Goa, Daman and Diu on or before expiry of 60 days so that such suggestions and objections may be considered at the time of finalization of the draft notification.

DRAFT NOTIFICATION

In exercise of the powers conferred under clause (b) of Sub-Section (1) of Section 3 read with sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act No. 11 of 1948), the Government of Goa, Daman and Diu, hereby, after complying with the requirements of prepublication revises the minimum rates of wages payable to various categories of employees in the various classes of work in agricultural employment specified in Part II of

the Schedule appended to the Minimum Wages Act, 1948 as indicated below namely:—

Sl. No.	Class of work/Category of employment.	All inclusive minimum rates of wages.
<i>I. Farm Servants or attached workers:</i>		
1.	Adult farm servant	Rs. 300/- p.m. or Rs. 3600/- per annum.
2.	Adult Cleaner/Sweeper	Rs. 225/- p.m. or Rs. 2700/- per annum.
<i>II. Agricultural Operations:</i>		
3.	Ploughing	Rs. 10.00 per day, Rs. 60 per week or Rs. 18/- per day with bullocks and Rs. 108/- per week.
4.	Thrashing	Rs. 10.00 per day or Rs. 60/- per week.
5.	Winnowing	Rs. 10.00 per day or Rs. 60/- per week.
6.	Sowing	} Rs. 6/- per day or Rs. 36/- per week.
7.	Transplanting	
8.	Harvesting	
9.	Uprooting	
10.	Manuring	
11.	Irrigating	
12.	Weeding	
<i>III. Allied Operations ---</i>		
<i>Skilled Labour:</i>		
13.	Carpenter	Rs. 15/- per day or Rs. 90/- per week.
14.	Blacksmith	Rs. 16.50 per day or Rs. 99.00 per week.
15.	Cobbler	Rs. 13.50 per day or Rs. 81.00 per week.
<i>Unskilled Operations:</i>		
16.	Mazdoor/Manai	Rs. 6/- per day or Rs. 36/- per week.

Sl. No.	Class of work/Category of employment.	All inclusive minimum rates of wages.
IV. Dairy Farming and Raising of Livestock:		
17.	Shed Attendant	Rs. 6/- per day or Rs. 36/- per week.
18.	Milkman	Rs. 7.50 per day or Rs. 45/- per week.
19.	Cleaner/Sweeper/Mazdoor	Rs. 6/- per day or Rs. 36/- per week.
20.	Grazier/Livestock Attendant	Rs. 6/- per day or Rs. 36/- per week.
V. Poultry and Bee Farming:		
21.	Attendant	Rs. 6/- per day or Rs. 36/- per week.
VI. Horticulture:		
22.	Gardener	Rs. 7.50 per day or Rs. 45/- per week.
23.	Horticultural Assistant	Rs. 9/- per day or Rs. 54/- per week.
VII. Forestry and Timbering Operations:		
24.	Tree Feller	Rs. 9/- per day or Rs. 54/- per week.
25.	Mazdoor	Rs. 6/- per day or Rs. 36/- per week.
VIII. General:		
26.	Digging	Rs. 6/- per day or Rs. 36/- per week.
27.	Stacking	Rs. 6/- per day or Rs. 36/- per week.
28.	Pump Operator	Rs. 7/- per day or Rs. 45/- per week.
29.	Coconut/arecanut plucker	Rs. 15/- per day or Rs. 90/- per week.

Explanation:

1. Where in any area/scheduled employment wages are fixed and or revised under this Notification are lower than the wages already prevailing or the employees are actually in receipt of higher rates of wages than those specified above, they shall continue to get the benefit of such higher rates of wages.

2. The minimum rates of wages are applicable to the employees engaged by the Principal Employers or Contractors or Sub-Contractors.

3. Both men and women workers have to be paid the same rates of wages fixed for the category and for equal work.

4. In case of employees employed on piece-rate basis, the minimum rates of wages payable shall be at the rate not less than the minimum rates fixed under this Notification.

5. The rates for children and adolescents, who are not certified to work as adults, shall be 75 per cent of the rates of wages for adults. Where adolescents are certified to work as adults, they shall be paid the same rates of wages as adults.

6. Minimum rates of wages fixed/revised are all inclusive, including for weekly day of rest.

7. The existing practice of giving meals, food grains, shall continue in addition to the payment of cash wages as specified in the Notification.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

G. K. Bhattacharya, Secretary (Industries and Labour).

Panaji, 6th February, 1981.